

Section 02 – Company Policies		ALL VESSELS Approved by: General Manager
00 - Company Governing Management Manual		
Document: 2.2 Drug, Alcohol and Smoking Policy	Page 1 / 1	
Prepared by: KOO	Revision: 01	Date: 10.04.2015

Vessels operated by Opstad Shipping are “DRY SHIPS” and no drug or alcohol is allowed on-board. Illegal or unauthorised possession, consumption, distribution or sale of drugs or alcohol by any shipboard personnel shall lead to instant dismissal and will render the person liable to legal proceedings.

Alcohol:

- Carriage or use of Alcohol is strictly prohibited on-board the vessel.
- Sign of intoxication or suspicion may lead to test without any notice in advance.
- Nobody on-board is permitted to consume alcoholic beverages during working hours or when working overtime. The prohibition also applies to a period of six (6) hours prior joining the vessel, starts of work or watch duty.

Drugs:

- The carriage and use of any drugs other than regular prescription or over-the-counter drugs are prohibited.
- Prescription drugs may only be used with a legal prescription from a doctor and / or under issue from the ships Medical Chest.
- Crewmembers are to inform the Master upon joining the ship of any prescription drugs they have in their possession.
- Personnel are reminded that besides dismissal, drug use may result in prosecution and severe penalties in certain countries.

Smoking:

- Smoking on-board any vessel is only permitted in clearly marked designated areas allocated by the Master on-board each vessel. All designated smoking areas shall be out on open deck. Smoking is not allowed inside the vessel.
- All designated smoking areas are fitted with adequate ashtrays and fire-proof receptacles.

Drug & Alcohol Testing:

- All employees shall co-operate during drug and alcohol testing.
- Tests may be initiated upon suspicion of intoxication or random by the Master, Owner, Charterer or Port State Authorities.
- Opstad Shipping will conduct periodically unannounced random D&A tests on-board. The results after each test shall be kept strictly confidential both on-board and on-shore.
- Test samples to be collected by medically qualified and trained personnel and in accordance with internationally accepted procedures for such testing. If, due to suspicion or failure to pass the on-board D&A test, blood test is required, such test shall be analysed at an internationally recognised laboratory.
- The Master is obliged to make the D&A policy known to all crew members on-board.
- Adherence to this Policy is considered as a term of employment.
- It is everybody’s responsibility to immediately report violations to management.
- Customer D&A Policies, if stricter, shall override our instruction and guidelines.

Knut O. Opstad



General Manager