

Section 02 – Company Policies		ALL VESSELS Approved by: General Manager
00 - Company Governing Management Manual		
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It is the policy of the Company to provide healthy and safe working conditions, to maintain a safe and pollution-free operation practice that complies with national and international regulations and relevant standards and guidelines.

This manual together with the remaining Safety and Management System, describes the procedures for the safe operation of ships and for pollution prevention. Its contents have been reviewed and indicate conformity with the requirements of IMO Resolution A.741 (18) – The International Safety Management Code, as amended.

Company objectives are to:

- Provide for safe practices in ship operation and safe working environment.
- Establish safeguards against all identified risks.
- Zero harm to people.
- Continuously improve the safety management skills of personnel ashore and aboard ship, including preparing for emergencies related both to safety and environment protection.

These objectives will be achieved by:

- Maintaining high standards of safety consciousness, personal discipline and individual accountability by adherence to a comprehensive and documented system of training.
- Actively promoting employee participation in measures aimed at improving safety culture and protecting the environment.
- Keeping all personnel fully informed of any known or potential hazards that may affect themselves their colleagues, the ship or the environment by transmittal of adequate documentation.
- Identifying and assessing the risks associated with its particular ships, operations and trade and necessary controls to reduce the likelihood of occurrence of an adverse event, or to reduce the severity of the consequences to health and safety of the people, property and environment.
- Ensuring adherence at all times to the documented operating procedures by a system of interval verification of procedures and activities.
- Continuously reviewing all mandatory rules, regulations, industry codes and guidelines that are relevant to specific ship types and trades.

All employees are expected to comply with Health, Safety and Pollution Prevention Regulations and Procedures at all times, to take the necessary precautions, to protect themselves, their colleagues, the ship, the cargo and the environment.

The crew has the right to refuse unsafe work.

Knut O. Opstad



General Manager